

**ARMY PUBLIC SCHOOL DAMANA****(MUTHI) JAMMU -181205****10+2 , affiliated to CBSE****Mob No : 6006413231****WEBSITE : <https://apsdamana.org.in/>****REQUIRES TEACHING /ADMINISTRATIVE STAFF THROUGH LOCAL SCREENING BOARD
FOR THE SESSION 2025-26 ON FIXED TERM/ADHOC/PART TIME BASIS**

1. Army Public School Damana invites application for selection of following posts (Fixed Term/Adhoc/Part Time Basis) from aspiring candidates :-

Ser No	Post	Subject
Teaching Staff		
(a)	PGT	Maths, Physics, English (against Maternity Lve)
(b)	TGT	Hindi, Maths, Science, Computer Science, Art & Craft, Physical Education (PE), English (against Maternity Lve)
(c)	PRT	All Subject, Special Educator, Computer Science, Art & Craft, Assistant Teacher.
Part Time		
(d)	-	French Teacher ,Sports Coaches (Football, Volleyball & Badminton)
Balvatika Staff		
(e)	Pre-Primary Teachers	-
(f)	Activity Teacher	-
Administrative Staff (Preferably an Ex Servicemen category)		
(g)	Administrative Staff	LDC Account Clerk – (i) ESM with min 10 yrs service. 03 yrs experience in maintaining accounts. (ii) Knowledge of double entry system of accounting, excel sheet and accounting software. Watch & Ward (ESM Male only)

2. **Age.** As on 01 Apr 2025, the age of the candidates should be:-

For PGT/TGT/PRT

(a) Fresh candidates (No Teaching Experience) - Below 40 years.

(b) Experienced candidates (incl ESM) - Below 57 years (Minimum 5 yrs experience in the last 10 yrs).

- For Army Spouses min 05 yrs (cumulative experience)

For Balvatika Staff

(a) Fresh candidates (No Teaching Experience) - More than 25 years & Below 40 years.

(b) Experienced candidates - Below 55 years (Minimum 5 yrs experience in the appropriate category in the last 10 yrs).

3. **Education Qualifications :** As per CBSE Byelaws for all the posts.

4. Desirous and eligible candidates to apply on prescribed application form available on school website (www.apsdamana.org.in). The application form duly completed in all respects along with self attested copies of testimonials/ certificates, a registration fee of Rs 250/- for each application in the form of Demand Draft payable in favour of Army Public School Damana payable at Jammu be submitted in School Office on or before 15 Feb 2025 (Saturday). Latest passport size colored photograph should be pasted on the application form. No e-mail application will be accepted. Incomplete application will be rejected.

5. Separate Application Form will be filled up for each category (PGT/TGT/PRT).

6. Screening exam will be held on 22 Feb 2025 (Saturday) at 0930hrs in the school premises. CSB qualified candidates need not to appear in screening exam. Shortlisted candidates will be invited for interview through School Website. Shortlisted candidates will appear for Computer Literacy Test on the day of interview.

7. Candidates from defence background will be given preference. Visit website for further details.

8. **Concession.** For widows of Battle Casualty/ Battle Accident and wives of disable Army Persons who were boarded out with 100% disability as per AWES Rules. Visit website for further details.

9. **Salary.** As per AWES Rules.

10. The School management reserves the right to fill any or none of the posts given above.

* NO TA/DA ADMISSIBLE.

* CANDIDATES ARE ADVISED TO KEEP VISITING SCHOOL WEBSITE FOR ANY UPDATE.

Sd/-
Principal

**REQUIRES TEACHING/ ADMINISTRATIVE STAFF THROUGH LOCAL SCREENING BOARD FOR THE SESSION 2025-26
ON FIXED TERM/ADHOC/PART TIME BASIS**

Post	Educational Requirement	
PGT	Mathematics	Master Degree from a recognized University with at least 50 % marks in aggregate in Mathematics/Applied Mathematics.
	Physics	Master Degree from a recognized University with at least 50 % marks in aggregate in Physics/Electronics /Applied Physics/Nuclear Physics.
	English	Master Degree from a recognized University with at least 50 % marks in aggregate in English.
TGT	Hindi	Hindi as a subject in all three years of Graduation.
	Maths	Bachelor degree in Maths with any two of the following subjects:- Maths, Physics, Chemistry, Economics, Computer Science, Statistics.
	Science	Bachelor degree in Science with any two of the following Subject: - Botany, Zoology, Chemistry and Physics.
	Computer Science	BCA or Graduation in Cmpt Science or BE/B Tech (Cmpt SciIT) or Graduation in any subject and A level course from DOEACC, Min of Info & Communication & Tech, GOI. * Relaxation in B.Ed qualification is not available for TGT (Computer Science).
	English	English as a subject in all three years of Graduation.
	Art & Craft	Higher Secondary /Intermediate/Senior Secondary examination with minimum four year full time diploma in Painting/Fine Art from a recognized institute. OR Graduate with drawing and painting /art/fine art with min 02 years full diploma from a recognized institute. (Candidates with handicraft work experience will be given preference). OR M.A in Drawing and Painting/ Fine Art from a recognized institute.
PE	(a) Bachelor's degree with Physical Education as an elective subject with 50% marks. OR Bachelor's degree with physical Education as an elective subject with 45 % marks and participation in National or State or Inter University competition in sports or games or athletics recognized by Association of Indian University or Indian Olympics Association. OR Bachelor's degree with 45 % marks and having participated in National or State or Inter- University sports or games or athletics. OR For deputed in-service candidate (i.e. trained Physical Education Teachers/Coaches)- Graduation with 45 % marks and at least 3 years of teaching experience as per National Council for Teacher Education (Recognition Norms & Procedure) Regulations, 2009. OR Graduation in Physical Education with 40 %Marks OR Graduation with Physical Education as an elective subject with 40 % marks OR Graduate who participated school, Inter-Collegiate in sports/games or passed NCC 'C'	

		<p>Certification in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007</p> <p>OR</p> <p>Graduation in Physical Education i.e., B.P.Ed. Course (or its equivalent) of 3 years duration.</p> <p>OR</p> <p>Graduate having represented State/University in sports/games/athletics.</p> <p>OR</p> <p>Graduate who has secured 1st, 2nd or 3rd position in Inter-Collegiate sports/games tournaments/possessing NCC 'C' Certificate or passed basic course in Adventure Sports.</p> <p>OR</p> <p>Graduate with one-year training programme in Sports Science, Sports Management, Sport Coaching, Yoga, Olympic Education, Sports Journalism etc.</p> <p>And</p> <p>(b) Bachelor of Physical Education (B.P.Ed) of at least one year duration (or its equivalent) from any National council for Teacher Education recognized institution.</p>
PRT	All Subjects and Asst Teachers	<p>1. Graduate holding Bachelor's degree with at least 50% marks in the concerned subject/combination of subjects and in aggregate.</p> <p>2. B. Ed / 02-year D.Ed.Ed.</p> <p>OR</p> <p>* In case suitable candidates with D.Ed/B.Ed qualification are not available. Candidates with B.Ed. or Integrated B.Ed. can also apply with fulfilment of the condition of six-month PDPET/Bridge Course from an NCTE recognized institute as when NCTE approves any institute to conduct the said course within two years of recruitment as PRT or commencement of the course whichever is later.</p> <p>3. Pass in Central Teacher Eligibility Test (CTET)/Teachers Eligibility Test (TET), conducted by CBSE/State Govt in accordance with the guidelines framed by the NCTE for the purpose.</p> <p>4. Proficiency in teaching in English medium.</p> <p>5. Knowledge of Computer Application is desirable.</p>
	Special Educator	Graduation with B Ed (Special Edu) or B Ed General with one year diploma in spl education.
	Computer Science	BCA or Graduation in Cmptr Science or BE/B Tech (Cmptr SciT) or Graduation in any subject and A level course from DOEACC, Min of info & Communication & Tech, GOI.
	Art & Craft	<p>Higher Secondary /Intermediate/Senior Secondary examination with minimum four year full time diploma in Painting/Fine Art from a recognized institute.</p> <p>OR</p> <p>Graduate with drawing and painting /art/fine art with min 02 years full diploma from a recognized institute. (Candidates with handicraft work experience will be given preference).</p> <p>OR</p> <p>M.A in Drawing and Painting/ Fine Art from a recognized institute.</p>
Part Time	French Teacher	<p>1. Bachelor's or Master's Degree in French Literature or Education.</p> <p>2. B.Ed from NCTE recognized institute.</p> <p>3. Certificate/Diploma in French language DELF or DALF.</p>
	Sports Coaches (Football, Volleyball & Badminton)	<p>1. A bachelor's Degree in physical Education or sports science.</p> <p>2. A diploma in coaching from a recognized university or institute</p> <p>3. A certificate course from a national or international federation.</p> <p>4. A professional coaching certification from a national governing body.</p> <p>5. Practical experience. Participation in inter-school, inter-zonal, inter-college or district sports competitions.</p> <p>6. Representing India in the Olympics, World Championship.</p>
Balvatika Staff	Pre-Primary Teacher	1. Must have at least qualified Grade XII through any recognized Board CBSE/CSE/NIOS etc. with minimum 50% Marks.
	Activity Teacher	<p>2. Diploma in Nursery Teacher Edn/ Pre School Education/Early Childhood Education Pgme (D.E.C.Ed) of min two years duration or B.Ed (Nursery) from NCTE recognized institution.</p> <p>3. Graduation in any field is desirable.</p> <p>4. For Activity Teacher selection will be subject to suitability based on Skill, Experience and knowledge as assessed by the Selection Board. A good communication skill in English is mandatory.</p>
Adm	LDC	Graduate or ten years of service as a clerk (for ESM), Computer literate having knowledge of Computer MS Office (Speed 12000 key depression per hour and basic knowledge of accounting.
	Accounts Ck	<p>(a) ESM with min 10 yrs service. 03 yrs experience in maintaining accounts.</p> <p>(b) Knowledge of double entry system of accounting, excel sheet and accounting software.</p>
	Watch & Ward	8 th Pass preferably ExSM
		Sd/- Principal

(ALL HQ Commands)

**RELEXATION TO ARMY SPOUSES FOR RECRUITMENT
AS TEACHERS IN ARMY PUBLIC SCHOOLS**

1. It is intimated that the following relaxation is given to Army Spouses for recruitment as teachers in Army Public Schools:-

(a) **Age Experience and Weightage Matrix for Army Spouses.** Relaxation in age, experience and weightage marks given to Army Spouses during interview process are as under:-

Ser No	Age (Years)	Minimum (Teaching) Experience Required	Weightage in Points for Interview/Selection Process	Remarks
(i)	Below 40	Fresh Candidates (No Experience)	04	-
(ii)	Below 45	05 Years	08	Experience is cumulative and not continuous.
(iii)	Below 50	07 Years	09	-do-
(iv)	Below 57	09 Years	10	-do-

(b) As per Article 311 of Rules and Regulations for Army Public Schools, Volume-I (Administrative), Seventh Edition dated 25 Mar 2019. Widows of Army Personnel who die in service/wives of Army Personnel boarded out with 100% disability are given additional 20 Marks in addition to the marks obtained in interview.

(c) The following have been implemented for all applicants applying for teacher's job in APSS:-

(i) Minimum cut off passing marks for qualifying in OST exam has been converted into Percentile and Raw Score and both scores are depicted on Final OST Score Card.

(ii) Candidates can now apply for the teacher's job in PAS without OST subject to fulfilling all other qualification criteria. However they will have to pass OST within 02/01 year of appointment as Regular/Fixed term teachers respectively.

(iii) OST Score Card having Percentile and raw scores once issued is not valid for life.

(iv) Article 130 of Rules & Regulations for APS, 2019 has been suitably modified to award upto 10 additional increments based on experience to teachers appointed on Regular/Fixed term basis. This provision protects salary of teachers to a great extent while relocating to a new station. However, the same will vary from school to school depending upon financial viability of the school.

(v) Performance appraisal report is now being initiated for all Term Based/ Adhoc teachers/employees for future ref when mov from one stn to another.

2. It is requested to promulgate the same to the environment, so that max personnel can benefit.

Sd/-x-x-x